



FACULTY RECRUITMENT ADVERTISEMENT TEMPLATE

Please submit this document in Word format. Your department logo can be used.

Position Title/Rank:	Assistant or Associate Professor in Veterinary Ophthalmology
College:	Ontario Veterinary College
Academic Unit:	Department of Clinical Studies
Application Deadline:	_____

Position Description:

The Department of Clinical Studies, Ontario Veterinary College at the University of Guelph, invites applications for a tenure track faculty position in Veterinary Ophthalmology at the rank of Assistant or Associate Professor.

Applicants must have a DVM or equivalent veterinary professional degree, be licensed or eligible for licensure to practice in the Province of Ontario, and be a Diplomate of the American College of Veterinary Ophthalmology or have completed an ACVO-approved residency-training program. Candidates who are Diplomates of the European College of Veterinary Ophthalmology are also eligible to apply. Preference will be given to individuals with an advanced degree. Candidates must have demonstrated research capability. Research of a collaborative or independent nature consistent with the research goals of the Department and College is expected. The ideal candidate should have a strong background in clinical ophthalmology and outstanding teaching, interpersonal and communication skills. The ability to work with others in a collegial team atmosphere is essential.

The successful candidate will work with other faculty to provide clinical and didactic instruction in ophthalmology. The successful candidate will have fifty to sixty percent effort dedicated to clinical teaching and service for patients in the OVC Health Sciences Centre, including remunerated participation in out-of-hours emergency duty support of your patients. Provision of clinical teaching to fourth-year DVM students, interns, and residents/DVSc students of other disciplines, along with training and mentoring of ophthalmology residents, is expected. The remaining effort is to be spent on professional development and scholarly activity, including research and supervision of graduate students. Research of an independent or collaborative nature is expected.

The Ophthalmology Service is well equipped with dedicated suites, an operating microscope, an electroretinogram, a diode laser, and a phacoemulsification unit. Other specialty services include emergency medicine and critical care, small and large animal internal medicine, small and large animal surgery, cardiology, dermatology, neurology, oncology, and anesthesiology. The faculty and staff of the Department of Clinical Studies and the OVC-HSC are committed to delivering the very best of patient care, veterinary education, and research.

The department highly values Indigeneity, Equity, Diversity, and Inclusion and applications from equity-deserving groups are strongly encouraged.

In addition to salary, the University offers 22 days of paid vacation per year and eligible employees a generous retirement, benefits, and leave package. Once tenured, faculty may apply for paid research/study leave (i.e., sabbatical) for every six years of service. Faculty are permitted to earn additional income through external remunerative activities on approval from the Dean.

Guelph's Ontario Veterinary College placed number one in Canada and third in North America in the 2023 global ranking of veterinary colleges by Quacquarelli Symonds. The University of Guelph is the third largest employer in Guelph, a city

of approximately 144,000 people, located about an hour's drive west of Canada's largest city, Toronto, Ontario. University of Guelph is a top-ranked comprehensive university in Canada with an enrolment of more than 30,000 undergraduate and graduate students across over 40 academic units. The University is known for its commitment to student learning, innovative research, and collaboration with world-class partners. It is a unique place with transformative research and teaching and a distinctive campus culture. People who learn and work here are shaped and inspired by a shared purpose: *To Improve Life*. Reflecting that shared purpose in every experience connected to our university positions us to create positive change globally. Our University community shares a profound sense of social responsibility, a drive for international development, and an obligation to address global issues.

Application Process

Assessment of applications will begin on **Choose a date** and will continue until the position is filled. Interested applicants should submit the following materials (preferably as a single PDF file): (1) a cover letter; (2) a curriculum vitae; (3) a teaching statement; (4) a research statement; (5) an equity, diversity, and inclusion statement, (6) names and contact information of three referees.

The teaching/mentorship statement (1 page max) should briefly describe your teaching philosophy, experience, and examples of specific teaching strategies you have found effective. The research statement (1 page max) should briefly present a vision of your goals and interests. The EDI statement (1 page max) should describe how you ensure your teaching, clinical, and research activities provide equitable and inclusive opportunities for students from diverse backgrounds.

Applications should be sent to the attention of:

Dr. Christopher Riley
Professor & Chair
Department of Clinical Studies
University of Guelph
Guelph, ON N1G 2W1
searchcv@uoguelph.ca

All qualified applicants are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University recognizes that applicants may have had obligations outside of work that have negatively impacted their record of achievements (e.g., parental, elder care, and/or medical). You are not required to disclose these obligations in the hiring process. If you choose to do so, the University will ensure that these obligations do not negatively impact the assessment of your qualifications for the position.

The University of Guelph resides on the ancestral lands of the Attawandaron people and the treaty lands and territory of the Mississaugas of the Credit and we offer our respect to our Anishinaabe, Haudenosaunee and Métis neighbours as we strive to strengthen our relationships with them.

At the University of Guelph, fostering a [culture of inclusion \(https://uoguelph.ox2p9\)](https://uoguelph.ox2p9) is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

If you require a medical accommodation during the recruitment or selection process, please contact Occupational Health and Wellness at 519-824-4120 x52674.